

INSPIRATIONAL LEADERSHIP

A PROGRAMME FOR DEVELOPING SENIOR MANAGERS

How do *you* respond to these statements?

	YES?	NO?
The pace of change concerns me	<input type="checkbox"/>	<input type="checkbox"/>
My staff see me as an inspirational leader	<input type="checkbox"/>	<input type="checkbox"/>
I feel life is all work and no play	<input type="checkbox"/>	<input type="checkbox"/>
Work used to be fun but isn't any more	<input type="checkbox"/>	<input type="checkbox"/>

Leaders lead by virtue of who they are. If leaders want to be more effective with others they first need to be more effective with themselves.

The 9 Challenges of Leadership Model



This model captures many of the issues facing Leaders and Senior Managers. Start mapping yourself against this model using the self-assessment overleaf. It will help you identify the specific challenges you face in the context of your organisation.

How do you manage and lead in a world where today's challenges are yesterday's solutions?

CONTEXTUAL LEADERSHIP

growth opportunities

The Enabling Development 9 Step Leadership Programme is designed to help organisations develop their managers to become leaders and inspire their team to greater performance. The first step is to measure personal effectiveness in a strategic context.

A useful starting point is to complete this personal leadership profile as a self-assessment in the context of the issues which face those in a managerial role. Then contact us to explore how you can be even more effective

		LOW	HIGH	
Survival Skills	I have survived some difficulties but am relatively inexperienced			I have been to hell and back and survived many times
Strategy	I don't know nor do I need to know about strategy			I am confident about my ability to take the lead on strategic issues
Impact on Society	I don't know how we impact on or add value to society			I understand how we add value to society and maintain the value
Cost effectiveness	I don't know where our costs are or how to achieve efficiencies			I understand the costs within my organisation and plan resources effectively
DNA	I have no idea what the building blocks of our organisation are			I understand the potential of building blocks and know how to nurture them
Leading and Managing	I find myself managing people and things rather than shaping the future for my team			I am an effective leader and shape the future for my team
Building	This place is a zoo and I have no idea about its culture and dynamics			We have developed an energetic and productive society
Vision	I take a short term view and rarely look past tomorrow			I can produce a number of scenarios for my organisation 10 years hence
Balancing	I have a job but I don't have a life. The fun has gone out of work			I am effective at work and have a integrated and fulfilling life

Enabling Development creates leadership programmes for the private and public sector. Our team of experienced practitioners understand that leaders operate at all levels of an organisation.

At Enabling Development we passionately believe that people lead effectively only after they understand their own preferences and operating style. We design programmes which address the challenges of leadership.

For more information about **INSPIRATIONAL LEADERSHIP** you might like to contact: Enabling Development on +44 (0) 7939 023285 or email info@enablingdevelopment.com. For more about our range of services click our website www.enablingdevelopment.com.

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