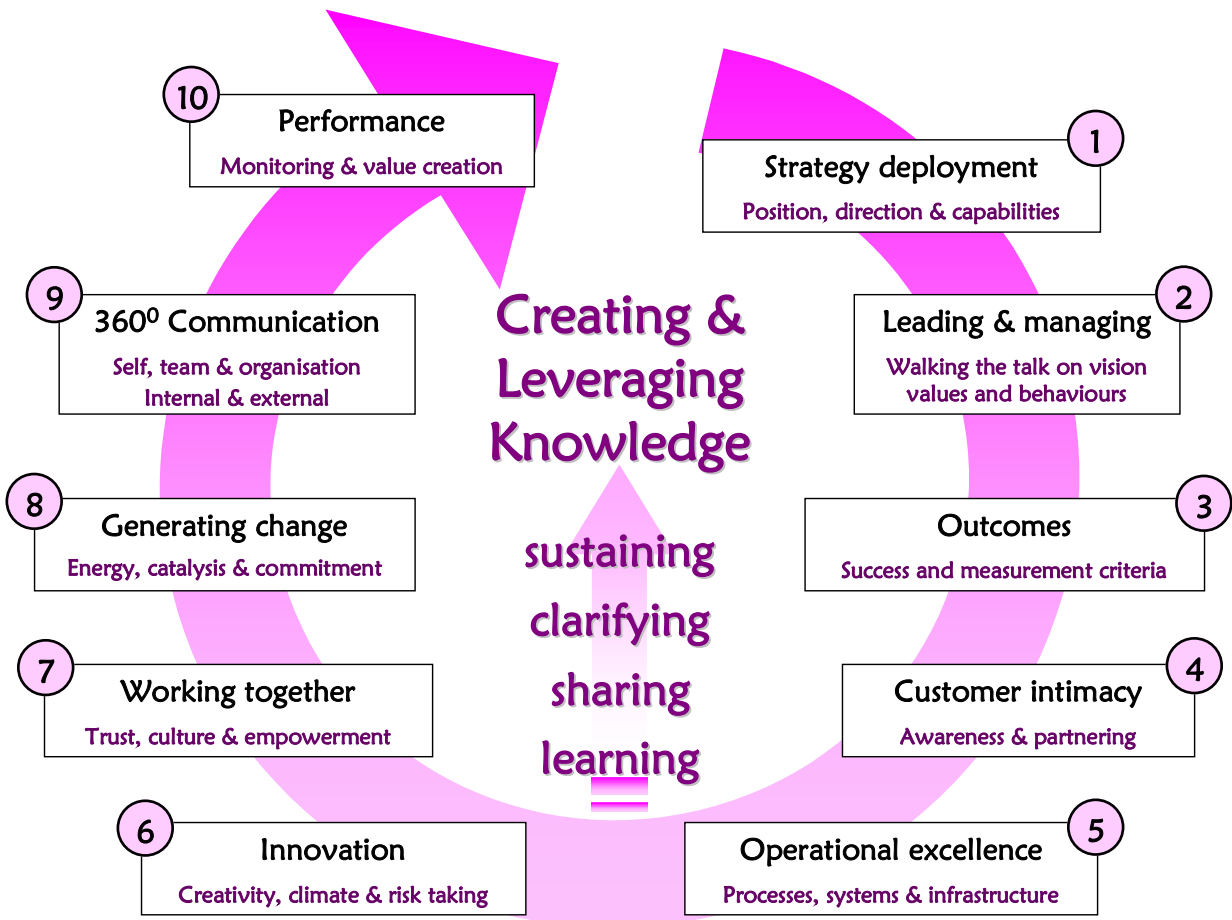


LEVERAGING KNOWLEDGE

How do WE respond to these statements?	Yes	No
We all know why we are here	<input type="checkbox"/>	<input type="checkbox"/>
We create & deploy learning frameworks	<input type="checkbox"/>	<input type="checkbox"/>
Our team shares routine feedback	<input type="checkbox"/>	<input type="checkbox"/>
Our learning organisation is working	<input type="checkbox"/>	<input type="checkbox"/>
Our stakeholders are involved	<input type="checkbox"/>	<input type="checkbox"/>
We have stripped away the veneer	<input type="checkbox"/>	<input type="checkbox"/>

Our environment is changing more rapidly than ever before... In the knowledge economy how do we build a learning organisation which creates sustainable growth ?

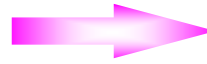
FRAMEWORKS FOR ACTION



This model captures many of the strategic knowledge issues facing people, teams and organisations. Think about your own situation by using the self-assessment overleaf. You can begin to identify the specific challenges for your own organisation and we can help you to deal with them.

How do you continuously learn and grow in a quantum world where today's challenges are yesterday's solutions?

MAKING IT HAPPEN



sustainable
business results

The Enabling Development 'MANAGING FROM A KNOWLEDGE PERSPECTIVE' approach is designed to enable individuals and teams of leaders and managers to design and implement organisational learning. Measuring personal and organisational growth needs to be done in a strategic context.

A useful starting point is to complete this self-assessment in the context of the issues which face those running organisations and teams. An in-depth audit is the next step.

	INEFFECTIVE		EFFECTIVE
Strategy Deployment	Eh?		We know where we are now, where we want to go and how
Leading and Managing	What do you mean by vision, values and capabilities?		Everyone walks the talk
Outcomes	I just do my job		We know how we measure success and how to recognise it
Customer Intimacy	Any colour as long as it's black		Together we find solutions and grow our businesses
Operational Excellence	It works fine, no need to change		We strive to do better in everything we do
Innovation	The old ways are tried and trusted		It's OK to make a mistake once
Working Together	I know my place		We take time to share ideas and thoughts
Generating Change	It's an effort to get up in the morning		This place is buzzing
360° communication	What? I never knew that. When did it happen?		We know what is happening before it happens
Performance	As long as I'm paid, it's OK		We know how we are doing and how we add value

Enabling Development creates strategic knowledge programmes for the private and public sector. Our team of experienced practitioners helps you find real and measurable business benefit. We passionately believe that organisations perform at their best only when they really understand their own processes and operating styles. We design programmes to address the challenges of learning at all levels so that you raise your personal and organisational game.

For more information on LEVERING KNOWLEDGE you might like to contact: Enabling Development on +44 (0) 7939 023285 or email info@enablingdevelopment.com. For more about our range of services click our website www.enablingdevelopment.com.

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